

# MIKE TROXELL

Transforming Leaders | Strengthening Communication | Restoring Cultures



## MEET MIKE

Mike Troxell is a dynamic leadership speaker, coach, and trainer who helps organizations build trust, drive engagement, and turn clarity into results. With over 25 years of experience in finance, business, and ministry, Mike bridges the gap between strategy and culture, helping leaders transform how people connect, communicate, and perform. He brings clarity, passion, and practical strategies that inspire lasting transformation.

## WHAT AUDIENCES GAIN

- Clear, actionable frameworks for building cultures people don't want to leave
- Tools to strengthen communication and collaboration across teams
- Strategies to reduce burnout and build sustainable resilience
- Insights to increase trust, engagement, and accountability
- Methods to identify and repair hidden culture and communication gaps

## KEYNOTES & WORKSHOPS

- **Beyond Strategy: How Culture Shapes People, Performance, and Profits** – Culture is the hidden operating system of every organization. Learn how to design environments where people bring their best, stay engaged, and multiply results.
- **Decisions at the Speed of Trust** – Great leadership starts with trust. Learn how leaders can strengthen alignment, communication, and collaboration across departments to accelerate results.
- **The Real Bottom Line** – Leadership decisions aren't just financial... they're relational. Discover how people-centered leadership builds trust, drives accountability, and delivers results that last.
- **Opportunity Cost: The Hidden Math of Life** – Every "yes" costs something. This keynote unpacks the unseen tradeoffs that shape leadership, relationships, and success, and how to make clearer, more intentional decisions that protect energy and purpose.
- **Fail Forward: Turning Setbacks into Strategy** – Failure isn't final... it's feedback. Learn how top leaders use mistakes and missteps as data, not drama, to drive growth, innovation, and resilience in themselves and their teams.

## INTERACTIVE TEAM EXPERIENCE

**The Maxwell Leadership Game** - An interactive, high-impact, and exciting team experience that reveals communication gaps, builds trust, and strengthens collaboration. Ideal for leadership retreats, offsite events, or culture-building initiatives.



[mike@transformationship.com](mailto:mike@transformationship.com)

256-485-2221

[www.transformationship.com](http://www.transformationship.com)

